



KHANYA

YOUTH & COMMUNITY
DEVELOPMENT CENTRE

(EST.1990)

annual
REPORT
2019/2020



The name indicates a focal point in the community... a place in which to focus one's energies, talents, a place to meet and to express one's self, to gather one's resources, to set forth and a place from which to guide others.

I am pleased to present this report on behalf of the Board of the Khanya Youth and Community Development Centre. Khanya is a charity registered as an NPO with the Department of Social Development under registration number NPO: 188-775 and also registered as a PBO with NPC: 2017/462094/08.

This is the first comprehensive, annual report since the new Board was put in place in late 2017. The last three years have been spent in rebuilding the organisation and has entailed the following,

- *recruiting and registering the board members*
- *registering the organisation with various statutory entities*
- *stabilising the organisation financially*
- *engaging in protracted discussions on Structure and Function*
- *having a thorough strategic planning session over a period of time*
- *finalising the constitution*
- *ensuring that existing programmes are maintained*
- *and establishing new initiatives*

Mission

The Khanya Youth and Community Development Centre (hereinafter referred to as Khanya) aims to achieve its vision through its three strategic focus areas (portfolios) of **Youth Development**, **Community Upliftment** and **Community Facilities** within an enabling, collaborative, participatory, and transformational framework with other organisations and stakeholders by means of the following **strategic programmes**:



South Africa is currently experiencing very low economic growth and economists forecast that its poor economic outlook will continue for the foreseeable future.

The dire economic prospects will impact adversely on Khanya's ability to access adequate funding for its current and future programmes and services.

At the same time such adverse conditions will result in an increase in the demands or needs of communities and individuals in our service area as growing inequality, poverty and unemployment will lead to increased deviant behaviour and social ills such as alcohol and substance abuse, family disintegration, ill-health, woman and child abuse, school drop-outs, youth pregnancies and more violence in our communities. A poor economic outlook also means national and provincial government departments and municipalities will have less revenue for effective service delivery to citizens and communities.

The latest onslaught by the Corona virus pandemic, further aggravates an already grim outlook.



It is within this context that **the Board of Khanya has adopted the following programmes:**

“

adverse conditions in South Africa as a whole will result in an increase in the demands or needs of communities and individuals

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01 programme

Education Pre-Grade R to Grade 12

The Education Programme aims to identify gaps in the current schooling system, which compromise the quality of teaching and learning and need to be addressed to facilitate and promote quality education from Pre-Grade R to Grade 12.

For instance, research the Department of Basic Education conducted in Grades 1 to 3 and published in 2012 found that in 80% of public schools learners are not taught to read, write and reckon in accordance with international requirements and standards, which impacts adversely on their ability to learn and progress in higher grades.

80%
of public schools
learners are not
taught to read,
write

Societal and community social ills or problems such as disrespect for authority, violent behaviour, substance abuse, etc. spill over into schools and, together with teachers' lack of effective methods of discipline, teaching and learning is affected negatively.



O2 programme

Skills development and training



fast fact

school leavers
have **less than a**
50/50
chance of being
employed by the
age of 24

Research conducted by the Human Sciences Research Council (Altman; 2009) revealed that school leavers, including matriculants, have less than a 50/50 chance of being employed by the age of 24. According to the research: 'supply - side' problems are some of the reasons why school leavers are likely to be unemployed, i.e.:

- **Lack of appropriate skills and work-related capabilities;**
- **Concerns regarding communication, and core skill capabilities;**
- **Lack of job search capabilities;**
- **Lack of networks;**
- **Lack of mobility;**
- **Lack of direction;**
- **Mismatch of expectations; and**
- **Lack of information on available options and opportunities.**

Given the vast and growing unemployment figures particularly amongst the youth in the area served by Khanya, there is a critical need to support young people in completing their education and acquiring skills needed to seek employment, set up a business or access tertiary institutions. Research has shown that there is a high chance of unemployment being a long term problem for youth who have weaker job searching skills and resources (Altman; 2009)

This focus area will concentrate predominantly on building employability and entrepreneurship skills. Youth entrepreneurship development, specifically, has been identified as one means of achieving the goal of decent work for all men and women and is viewed by Khanya as an important strategy for integrating young people into labour markets, thereby addressing the prevailing unemployment challenges.

Young people are in fact, one of South Africa's greatest assets and if we support them with the right tools and skills, they can take the steps that lead to lasting transformation in their lives and those of generations to come.

03 *programme*

Sport, Recreation, Arts and Culture

Khanya proposes to provide a community-wide service by utilising and enhancing existing areas of activity and facilitate/encourage the establishing new ones where required.

The soul of a community is reflected in the day to day social intercourse which gives meaning and vitality to the lives of its members.



04 programme

Community Wellness

The community served by Khanya comprises a wide spectrum of socio-economic conditions, ranging from small businesses and entrepreneurs to professional people, artisans, ordinary workers and a large component of unemployed adults and especially youth. The wellness programme has to cater for this socio-economic profile.

While our primary objective as an institution is youth development, we are nonetheless mindful that wellness requires the participation of all individuals in a family, both young and old. This is so because even though an individual may be afflicted by a disease, everyone in the family is affected by the dysfunctionality brought about or special diet and care required to mitigate against the disease.

WE HAVE A MORAL OBLIGATION TO USE OUR PROSPERITY AT THIS MOMENT, ESPECIALLY TO UPLIFT COMMUNITIES IN POVERTY.

- ALAN GREENSPAN

05 programme

Community Upliftment

In the draft 2018/19 Buffalo City Metropolitan Municipality (BCMM) Integrated Development Programme (IDP) review report it is stated that many service delivery protests occurred within the BCMM region over the past few years over housing delivery and the lack thereof. Residents had become frustrated with regards to the lack of service delivery. There is also frustration due to the failure of the BCMM to deliver on the needs of the protestors.

The demands included the following:

- *Sufficient housing for the low income, middle income and high income earning population*
- *Adequate sewer capacity;*
- *Adequate infrastructure for the development of housing.*

School children are being mobilised to burn tyres in the roads and garbage is being thrown in the streets or dumped anywhere by residents to voice their frustrations on the lack of service delivery. The environments in which the communities are living have become filthy and a health hazard to the people living in these areas.

It is very unfortunate that the councillors elected to oversee the improvement of community facilities and to address the needs as mentioned above are dismally failing their constituencies due to inadequate budget allocations and regular consultations with the people they represent.

Khanya has a duty and responsibility to facilitate the establishment of a strong Civic Body to urgently develop a plan of action to work with government agencies to address these problems

06 programme

Community Facilities

As mentioned earlier, the youth in the area served by Khanya face a myriad of challenges that can only be addressed if there is a coherent plan crafted with them. It is for this purpose that the first phase of the Khanya building has been built in 172 Dunoon Road, Buffalo Flats, East London and must become a beacon of hope to all, especially for the youth. The building is centrally located in its service area and accessible to all stakeholders and has the potential to become the nucleus of a range of youth-related and community activities. If used correctly it can become a valuable resource to the local community, providing a range of support, opportunities and services to all people.

The first phase accommodates a children's library, resource centre, hall and offices and plans are underway in the second phase to expand in order to provide outdoor recreational areas which can be used for breakaway groups, chess and even boxing which is in demand amongst the youth in the areas.

Organisations currently working under the umbrella of the Centre are:

- **Narcotic Anonymous:** Involves young people who are rehabilitated drug addicts and are now assisting other young people to quit the habit and to become productive citizens within the community.
- **Buffalo Flats White Door of Hope:** Deals with issues relating to family abuse.
- **Christian Dependence Mission:** Handles alcohol and drug abuse cases.
- **Masinceedane Elderly People's Organisation:** Provides activities for the elderly that are not in old age homes. These activities include talks related to their health (cancer, chronic illnesses, healthy diets, etc.), body exercises as well as taking part in games organised for the elderly at provincial and national levels. The elderly are provided with a cooked meal every Wednesday.
- **Youth structures:** Working closely with the neighbouring schools, sports activities, chess etc.).

Highlights

2019-2020

In order to carry out its mission to improve the quality of life of the people in the various municipal wards served by Khanya, the following **services were rendered**:

Total People Management through Dynamic Brands

This is a NQF Level 4 Generic Management learnership run by Dynamic Brands. The programme started with 10 youth from the community. The learnership consisted of 6 months theory, that took place at the centre, and 6 months practical. The learners were paid a stipend of R1500 a month for the year. All learners were placed by Dynamic Brands into various companies in the Buffalo City Metro to complete their practicals. Of the 10 youth that started the learnership, 8 youth completed the programme and 5 were placed in a permanent position in a company. The programme ended in April 2019.

Outreach

In collaboration with Enkosi Trust, Khanya has established a soup kitchen that provides a cooked meal and bread to approximately 150 children and adults every Wednesday and Friday.



Primary School Programme

The number of learners that were repeating grades was alarming and promoting them was not the solution as learners struggled to grasp basic concepts in the previous grades. During consultation with various teachers from Aspiranza Primary School, it was highlighted that learners were struggling with basic reading skills and therefore struggled to understand or grasp what was being required. Khanya, together with the school, initiated a reading programme at the Centre with some learners in an attempt to address this problem.

The Centre recruited retired teachers on a voluntary basis to assist with an aftercare programme that will provide the children with additional homework assistance and, more importantly, with reading. Office space within the centre was renovated to make provision for a library where donated children's books were placed. Aspiranza Primary School identified children and referred them to Khanya. The Centre worked closely with the school and is receiving updates of pupils' progress.

This approach was also proposed for those children suspended from school for various behavioural problems. With the consent of the parents and the school, these learners had to report and work at the Centre so that they do not fall behind with the rest of the learners in their respective classes. Workshops were also conducted with them focusing on counselling services.

Wellness Programme

Support to Masincedane Elderly Peoples Organisation (MEPO): MEPO uses the centre three times a week for various activities – meetings, club activities and wellness programmes. An audiologist, Ms Mariaan Botha, held an informative workshop for the elderly on 12 June 2019 and conducted free testing and consultation for 20 elderly citizens who were present. This workshop was conducted under the Community Wellness programme of Khanya. Furthermore, every first Wednesday of the month, Mr Bell, one of our board members and who is also a member of the Diabetic Society of South Africa, arranged the testing of the blood pressures and sugar levels of the elderly people. He also arranged monthly outings for MEPO members to attend Diabetes talks at the Regent Hotel.

Retired-professionals Association

A group of concerned, retired teachers are using the venue and started a club whose aim is to encourage social activity amongst retirees. During the last few months of 2019 five events were successfully organized concluding with an end of year dinner at a local hotel. The functions were as follows:

- A Welcome Lunch at Pine Creek Restaurant (August),
- Beach Walk (September),
- Dance (October),
- Documentary (November) and the
- December dinner.

These functions were preceded by a planning committee meeting and a monthly members meeting afterwards. This group has indicated willingness to become involved with other Khanya programmes. Already four teachers are involved with the library project.

Support to Alcoholic Anonymous

The group makes use of the Centre to run a support programme for recovering alcoholics on Wednesday evenings

Film and Storytelling Club

The group, led by Mr Mark Fredericks, introduced youth to photography, videography and using these two mediums for capturing of community stories/history. This particular project was stopped after three weeks because of a lack of interest from the youth. Since this is part of our Skills and Training Development portfolio, much more advocacy needs to be done to involve the youth in this project.

DNF/packa-ching Recycling Project

A partnership has been entered into with DNF/Packa-Ching to keep our community clean by promoting recycling of various materials (plastic, glass and paper). DNF has made the Centre a collection point where community members can bring specified recycling items on a Monday and Wednesday. Unfortunately, due to the high unemployment in the area, community members did not see this as an income generating project since the vouchers received from DNF for collecting these materials had very little monetary value to purchase food.

Khanya is in the process to revisit the rates per kg and the methodology with DNF and the community to make it more financially worthwhile. The aim of the project is to keep the environment clean, but also generate income for the unemployed youth.

**GIVING IS NOT JUST ABOUT
MAKING A DONATION, IT'S ABOUT
MAKING A DIFFERENCE**

- KATHY CALVIN

RESOURCE CENTRE

Library Project

This project, which was funded by the URCSA (Uniting Reformed Church South Africa) Cape Empowerment Trust, is headed by Mrs Gwendoline Lackay who is assisted by three ex-teachers' Mesdames Kuster, Stephens and Brown. The project, which falls under the Education Programme, was officially opened on 10 April 2019. Children from the local Aspiranza Primary School visit the library and are assisted in reading by the teachers in the team. A computer and a printer were purchased in June 2019.

In January 2020 Bargain Books through the person of Meghan Janson donated several books and posters to the library. She and her family set aside a Saturday, 11 January, to sort, pack and categorizes the donated books.

Keisha Adkins volunteered to capture all the books that are currently in the Library (an inventory) and was paid an ex-gratia amount of R300 by Khanya.

The library and homework centre is now in full swing and Mrs Lackay is assisted by Loraine Stephens, Carol Stephens and Annalise Brown. The library operates Monday to Thursday and the attendance of children has been good.

Computer room

This is a new project which started in November 2019 with funding from the Immaculate Conception Catholic Church. During the December break the workstations and electrical work were completed as well as the painting of the room. In January the Wi-Fi was upgraded and a sponsor, Mr David Larkin paid for the upgrade and has undertaken to pay for connectivity for a year.

Mr Georgio Hendricks was approached to fix the ceiling as a donation in kind. All the construction and painting are now completed. Plans are underway to solicit funding for computers and to get the computer room operational early in 2020.

The computer room will enable unemployed youth to become computer literate, do their CVs and apply for work. Primary, high school learners and university students will be able to use the facility for their research work

“EDUCATION IS THE MOST POWERFUL WEAPON WHICH YOU CAN USE TO CHANGE THE WORLD.” - NELSON MANDELA



AD HOC *Activities*

2019-2020

First National Bank Financial Literacy Programme

A company, Grounded Media, was commissioned by First National Bank (FNB) to conduct a set of financial literacy training workshops with the objective of informing and educating the public about managing their money. The workshops were held on a Tuesday over a period of 3 weeks with the first workshop being held on the 28 May 2019. The topics covered were: Budgeting; Managing Debt; Using credit smartly; Everyday banking needs; Growth and wealth creation; Consumer rights and responsibilities. The course was advertised on all social media platforms and word-of-mouth and the first 38 youth from the surrounding residential areas (Fynbos, East Bank, Parkside, Ghost Town) were selected to attend.

Community Clean-Up

An initiative was started by local business entrepreneurs to have a clean-up campaign at the open patch/park bounded by Dunstan, Kingsley and Catto and Eastbourne Roads in Buffalo Flats in September 2019. This event was well supported by local businessmen and women and community organisations (Integrity Funeral Parlour, Ginger Love, Hawks Biking Club, Salem, Boys Brigade, Khanya, SAPS and Coca Cola) as well as several community members and children. The clean-up sparked a ripple of clean-ups in our community.

Khanya Centre was used for the planning of this event.

Lisebanzi Foundation

This group gave a talk to youth on the dangers of drug abuse and integrated the talk into a programme of drama and song. The youth came from the following areas: Fynbos, Gompo, Ziphunzana, Parkridge and Duncan Village.

June 16th Youth Day Event

This programme was run by Khanya in conjunction with the Fynbos Youth Structure on 15 June 2019. The celebration consisted of various sporting activities (Soccer, Touch Rugby, Netball) that took place at Alphenale Secondary School over 15 and 16 June. An awards ceremony was held on the afternoon of 16 June for the winning sporting teams in the Khanya hall where a programme of song and dance was performed by the Fynbos Youth Group. Messages of support to the youth were delivered by a local business man, Denzel Fuller, as well as two officials from Khanya. The event was a huge success with rugby teams, soccer teams and netball teams competing in the programme. The local community came to support the events. This was the first collaboration between Khanya and the Fynbos Youth Structure.

Holiday Club

This event was held during the June holiday (24 to 29 June 2019) for local school children. It was a collaboration between the Khanya family and local community clubs and organisations – Family and Marriages Society of South Africa (FAMSA), WDoH, Helping those in Need, Active Kids, Santa Rosa Football Club, Warriors Volleyball Club and teachers from the 10 target community, primary schools. The theme adopted for the programme was “I believe I can” and targeted Grade 6 and 7 learners from these schools. The activities included: Touch Rugby, Soccer, Volleyball, Netball, Boot camp, Arts and Crafts and Dancing (Spiritual and Hip Hop). The event was held over two sessions and at two host schools. The first session was from 24 to 26 June and comprised of the host Cranberry Primary School and following schools, Nontuthuzelo, Aspiranza, New Generation and Buffalo Flats Primary. The attendance was 155 learners. The second session was from 27 to 29 June and comprised of the host A.W. Barnes Primary and Pefferville, Lujiza and Parkside Primary schools. The 185 learners attended. The sporting activity was interspersed with talks and demonstrations from the following organisations – Masithethe Counselling Services and Red Alert Ambulance. Break away sessions were held for boys and girls only groups with developmental talks on dealing with stress/challenges, peer group pressure, substance abuse and “good touch, bad touch” experiences.

Harambee Youth Work Seeker Workshop

The workshop was intended to prepare youth for a job interview and some of the topics covered were:

- Tips on what to do and what not to do during interviews
- What to expect in an interview and a sample of typical interview questions
- Formats and tips on how to compile a curriculum vitae (CV).
- Finally assessments were conducted to evaluate what fields of work best suited the attendees. All attendees were registered on Harambee's unemployed database and will be contacted if there are any employment opportunities

SASSA Food Parcel Registration

This event was organised on 14 and 23 August 2019 by the Department of Social Development. Only applicants that were unemployed and did not receive a pension grant were allowed to register.

Ghost Town Flea Market

The group responsible for this event used the Centre for planning, logistics and registration of stalls. There were three meetings during August 2019. Hopefully this will become a sustainable community project as a monthly event in the local park that was cleaned up during the community clean-up project mentioned above.

Ward 8 Youth Structure

This organisation was previously known as the Fynbos Youth Group. The meeting which took place on 27 August 2019 was held to develop a closer relationship between this structure and Khanya. Khanya promised to support in the form of providing a filing cabinet and other support aimed at developing and rolling out a sustainable programme. In order to gain this support the Youth Structure has to sign a Memorandum of Understanding, which includes a monthly rental, with Khanya. There have been no further developments on this front.

Khanya Facilities

A tractor was hired to level and clean the grounds of the Centre on 14 August 2019. Members of the Youth Structure painted the boundary walls white (15 August 2019) and planted the trees donated by Pearson Gardens (19 August 2019). Andre Labans and Stan Jasson painted the inside of the hall, passage and bathrooms (20, 21 and 23 August 2019). Correctional Services brought 4 parolees to tidy the grounds at the Centre and to plant shrubs in the flower boxes in front of Khanya.

Men's Mobile Clinic

This was conducted at the Centre by Beyond Zero on 16 September 2019. General men's health issues were discussed and free tests were conducted for prostate cancer.

Pension Redress Forum

A group of retired public servants (teachers, police, nurses) used the Centre from time to time to discuss progress on the disbursement of funds they think are owed to them by the state. This relates to a redress payment in terms of a Public Service Central Bargaining Council resolution and Government undertook to pay in earlier years with a deadline for applications in March 2012. These ex- government officials feel hard done by because even though they qualified for the payment many of them claim to either not having been aware of it or having never received it, even though they applied.. Some of their colleagues received payment and still received payment up until the end of 2019. They are lobbying Government to effect payment to all who qualified for redress. People came from as far afield as Mthatha. The redress movement was started in April 2019. Three hundred and thirty applications were received and processed by the Centre thus far.

SAPS Imbizo

The South African Police Service (SAPS) and the Community Policing Forum held an Imbizo at the Centre for Ward 8 members on 25 September 2019. They discussed current cases and crime hotspots in the ward. The SAPS responded to questions from community members and encouraged them to establish a Neighbourhood Watch and work with the SAPS to reduce crime by reporting criminal behaviour.

16 Days of Activism

This event was organised by White Door of Hope at the Centre on 27 November 2019. The guest speaker, Pastor Una Barlow spoke about children and women's rights and the steps to be followed to obtain a protection order against domestic violence.

Shoprite #ActforChange Awareness Day

This was a Shoprite awareness programme aimed at informing community structures and NPOs about their Corporate Social Investment (SCI) programme and building relationships with community initiatives. The following organisations were present: CleanSlate, Uniting Reformed Church Parkside, Donae Carelse, BCMTA (Buffalo City Metro Touch Rugby Association), White Door of Hope, Khanya Board members and some community members. This event has afforded Khanya the opportunity to apply for an organic gardening project whereby youth or any able-bodied persons may go on an 18-month training programme, sponsored by Shoprite, to run an organic garden that can in future sustain the soup kitchen. Good coverage was given to Khanya in the Daily Dispatch newspaper.

Total People Management (TPM)

Ms Phumeza Petu from TPM met the Centre Manager on 4 December 2019 to discuss the use of Khanya for a learnership programme for 2020. The learnership is a one-year programme, inclusive of 6 months' theory, to study Generic Management NQF Level 4 with a possible start date in February 2020. The course would cater for 20 students who will each receive a monthly stipend of R3, 000. Khanya recruited and did the initial interviews to shortlist the top 42 candidates and submitted their CVs to TPM.

This will be the second learnership collaboration between Khanya and TPM. The first learnership took place in 2017 where 10 candidates were selected and trained. Of the 10, 2 dropped out, 5 have had their contracts renewed while in placements for their practicals. All 5 candidates were from the Greater Buffalo Flats community that Khanya serves.

Sports Icon Project

Khanya was approached by some individuals in December 2019 to use the venue to discuss the honouring of sportspersons who have become role models in their respective communities. By identifying and honouring these individuals, it is hoped that it would serve as a catalyst for change, especially amongst the youth in our communities. The meeting took place on 24 December 2019 and was chaired by Mr John Bennett (a Khanya Board member and Portfolio Head for Sport, Recreation, Arts and Culture). Further meetings will take place in the future to plan for an event in September 2021.

REFERRALS

A number of referrals were made to **partner NGO's** for further assistance and guidance during the year)

Centre-based activities: These were activities (1003) of a general nature such as: booking of hall, proof of residence, advice, photocopying, email and fax facilities, etc.

White Door of Hope: This is a community-based NGO which has an office in the building. They dealt with 132 family related problems such as abuse, hunger, homelessness, etc.)

FAMSA: FAMSA is committed to promoting family well-being and empower people to build, reconstruct and maintain sound familial and marital relationships in communities. This is achieved through the counselling services. These services are chargeable according to one's income if done at their offices. However, Khanya has built a partnership with FAMSA and their Counselling services are free of charge to the community we serve. FAMSA provided this services twice a month at the Centre.

**“THERE IS NO POWER
FOR CHANGE GREATER
THAN A COMMUNITY
DISCOVERING WHAT IT
CARES ABOUT.”**

- MARGARET J. WHEATLEY

Fundraising Events

2019-2020

There were two major fundraising activities:

The Annual Khanya High Tea

held in September 2019 at the Centre.

R10,000 raised

Our first Golf Day

The event was held in October 2019 at the Westbank Golf Course with the assistance of two businessmen Messrs Gary Scott and Mervin Peters. They were ably supported by the Khanya Treasurer, Mr Kyle Mintoor. Prizes were donated by amongst others Mr Nates Padayachee (Nates Car Sales), Lance Casojee (32 inch Samsung TV) and Gary Scott (various golf equipment). The event was a huge success. The idea is to make this an annual event with a team from Khanya closely involved with its organisation. The Golf Day also had considerable impact as a marketing tool for Khanya.

R22,000 raised

Pledge forms/donations from friends of Khanya:

An amount of R16 710 was received during this period through (pledge forms were distributed to the public) generous monthly donations towards the work of Khanya. We would like to acknowledge Dr Leigh and Johan Evertse, Actebis G-Man Construction, Dr J Pitt, AJ Colbert (TCN Architects), Mr A Smith, Mr K Mintoor, Mr G Mac Master, Mr E Bell, Mr C Pringle, Mr E Lewis, Mr C Fray and Mr E Fray

As mentioned above, the Immaculate Conception Catholic Church donated R15 000 towards the setting up of the Resource Centre that makes provision for 13 work stations. We were deeply saddened by the passing of Mr Kenny Rangasamy who was pivotal in supporting our request for this funding.

The R 50 000 received from the URCSA Empowerment Fund towards the resource centre (library and computer room) has assisted a great deal in getting the library operational and setting up the computer room.

R81 710 raised

Hiring of hall:

The Centre also raised funds by making the hall available for functions (weddings, birthday celebrations, baby showers etc.) and funerals at reasonable tariffs. This to a

Continuous



**“THE GREATNESS OF A
COMMUNITY IS MOST
ACCURATELY MEASURED
BY THE COMPASSIONATE
ACTIONS OF ITS MEMBERS.”**

- CORETTA SCOTT KING

In conclusion, the Khanya Board has reviewed its Strategic Plan to, amongst others, clarify and strengthen collaboration with fraternal and kindred organisations. This will be done through lobbying and securing buy-in from key stakeholders and formalising our working relationships with our associates by sharing our vision, strategic agenda and existing and future programmes/services with them.

I want to thank God for His blessings bestowed on our organisation, the business sector, donors, NGOs, Ministers' Fraternal, Khanya Board, the Centre Manager and members of the communities (particularly the youth) for their unwavering support and cooperation during the year.

Eldred Fray

Chairperson - Khanya Centre

